Carbon Reduction Plan

Feedback Medical Ltd

Company Number: 04025026

Reporting Period: 1st June 2025 to 31st May 2026

Date: 24/07/2026

Net Zero Target: 2045

Created by

ENVIRONMENTAL STRATEGIES
ESTABLISHED 1998

Executive Summary

This Carbon Reduction Plan outlines Feedback Medical Ltd's commitment to achieving Net Zero greenhouse gas emissions and details our strategy for reducing carbon emissions across our operations.

Feedback Medical is a UK-based healthcare technology company that has developed Bleepa - a clinical collaboration platform connecting NHS and other healthcare systems so that clinicians can securely share patient data and imaging to speed up decisions and streamline care pathways. 99% of Feedback Medical's baseline carbon emissions are an indirect result of business activities. At this stage in the carbon reduction journey therefore, it is anticipated that a level of residual emissions from Scope 3 will need to be offset in 2045 to achieve net zero. The business has already achieved its 2030 target of a 21% reduction of emissions against the baseline year.

Our baseline emissions for 2022 (1st June 2022 to 31st May 2023) totalled 52.08 tCO_2e, comprising:

- Scope 1 (Direct emissions): 0.00 tCO_2e
- Scope 2 (location based): 0.44 tCO_2e
- Scope 2 (market based): 0.44 tCO_2e
- Scope 3 (Other indirect emissions): 51.65 tCO_2e

For the current reporting period (1st June 2025 to 31st May 2026), our total emissions were 27.90 tCO_2e, representing a 46.4% reduction from our baseline year.

We are committed to achieving Net Zero emissions by 2045 through a comprehensive program of carbon reduction measures, including energy efficiency improvements, renewable energy adoption, and sustainable transport initiatives.

This plan demonstrates our compliance with PPN 006 (previously PPN 06/21) requirements and our ongoing commitment to environmental responsibility and climate action.

Commitment to Net Zero

Feedback Medical are committed to achieving Net Zero by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the baseline audit period. For Feedback Medical Ltd this period was the financial period 1st June 2022 to 31st May 2023.

The 2022–23 baseline included Scope 2 emissions of 0.44 tCO2e (reported on both a location and market-based basis), and Scope 3 emissions of 51.65 tCO2e. This included Category 4 – Upstream Transport & Distribution, Category 5 – Waste Generated in Operations, Category 6 – Business Travel, and Category 7 – Employee Commute, giving total baseline emissions of 52.09 tCO2e. The company has zero Scope 1 emissions. There are no emissions to report at Scope 3, Category 9 as this category is not currently relevant to Feedback Medical Ltd activities.

Baseline: 1st June 2022 to 31st May 2023

Emissions Scope	Emissions (tCO_2e)
Scope 1	0.00
Scope 2 (location based)	0.44
Scope 2 (market based)	0.44
Scope 3	51.65
Total Emissions	**52.08**

Scope 3 Emissions Breakdown

Scope 3 Category	Emissions (tCO_2e)
Scope 3.4 Upstream Transport & Distribution	1.23
Scope 3.5 Waste	0.03
Scope 3.6 Business Travel	38.99
Scope 3.7 Employee Commuting	11.40
Total Scope 3	**51.65**

Current Emissions Reporting

This page summarises the emissions from the financial year 2025 - 2026 (1st June 2025 to 31st May 2026).

In 2025–26, total emissions were 27.97 tCO2e, made up of Scope 2 location-based (1.68 tCO2e), and Scope 3 (26.29 tCO2e), which included Category 3.4 (Upstream Transport & Distribution), Category 3.5 (Waste), Category 3.6 (Business Travel), and Category 3.7 (Employee Commuting). There are no emissions to report at Scope 3, Category 9 as this category is not currently relevant to Feedback Medical Ltd activities. Similarly the business continues to have no Scope 1 emissions. Market-based Scope 2 emissions were 0.02 tCO2e, which is a result of continued use of the Moor Place WeWork space in London. The offices utilise 100% renewable energy. In 2025-26 therefore emissions were 46% lower than the baseline year.

Emissions Scope	Current (tCO_2e)	Baseline (tCO_2e)	Change (%)
Scope 1	0.00	0.00	0.0%
Scope 2 (location based)	1.66	0.44	+281.6%
Scope 2 (market based)	0.02	0.44	-95.5%
Scope 3	26.24	51.65	-49.2%
Total Emissions	**27.90**	**52.08**	**-46.4%**

Current Year Scope 3 Emissions Breakdown

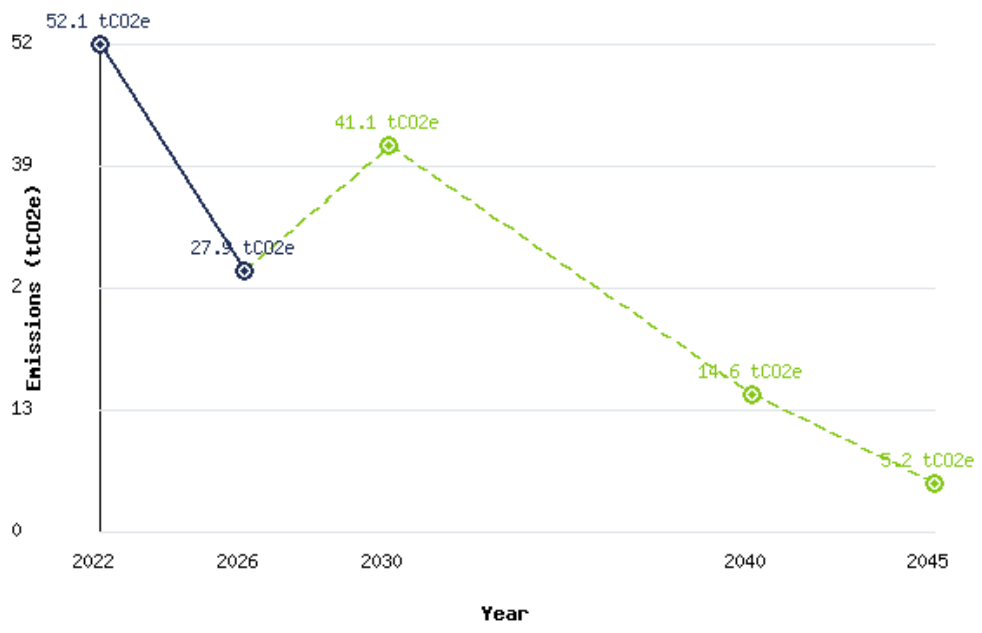
Scope 3 Category	Emissions (tCO_2e)	Baseline (tCO_2e)	Change (%)
Scope 3.4 Upstream Transport & Distribution	0.99	1.23	-19.3%
Scope 3.5 Waste	0.00	0.03	-100.0%
Scope 3.6 Business Travel	11.27	38.99	-71.1%
Scope 3.7 Employee Commuting	13.98	11.40	+22.6%
Total Scope 3	**26.24**	**51.65**	**-49.2%**

Carbon Reduction Targets

Our Target

90% reduction in total emissions by 2045 compared to 2022 baseline

Emissions Reduction Trajectory



Key Milestones

2030 21% reduction from baseline

2040 72% reduction from baseline

Carbon Reduction Measures

The following environmental management measures and projects have been completed or are planned to be completed in the coming financial period. The carbon emission reduction of these measures has been estimated where possible.

Encourage use of public transport for commuting

Planned

We plan to encourage staff to use more sustainable transport options for those commuting to our We Work office, and reduce the number of people travelling via car.

Strengthen engagement with our supply chain to embed low-carbon requirements

Planned

We plan to work collaboratively with suppliers to assess and reduce the carbon footprint of procured goods and services, and prioritising partners with credible, evidenced decarbonisation commitments.

Migrate remaining customers from on-premises deployments to cloud-based solutions

In Progress

We will continue to migrate all remaining customers from on-premises deployments to cloud-based solutions, reducing the energy intensity of our software infrastructure

Maintain and strengthen our alignment with sector-specific carbon reduction initiatives

In Progress

We will maintain and strengthen our alignment with sector-specific carbon reduction initiatives, including continued compliance with NHS-mandated Net Zero requirements, ensuring our approach remains consistent with evolving standards and expectations across the healthcare sector.

Remote / hybrid working

Completed

Impact: 0.5 tCO_2e/year

Following the closure of our Peterborough office, all Feedback Medical employees are now either remote workers or hybrid workers using a WeWork hot desk when attending the office. This has saved carbon emissions associated with energy use at the office and waste disposal. We continue to include estimated emissions from the use of WeWork spaces, based on actual attendance figures from the reporting year.

Cloud-first deployment strategy

Completed

Following the launch of Bleepa 1.7, a cloud-based version of our software, we have seen the successful migration of some customers from on-premises deployments to the cloud. All future deployments of Bleepa 1.7 will be on-cloud as standard, reducing the carbon impact of our software.

Fewer exhibition events

Completed

Impact: 0.0 tCO_2e/year

We have exhibited at fewer events this year, reducing the emissions associated with transporting our exhibition stand and waste generated at these events.

Decommissioned unused servers

Completed

We have decommissioned unused servers, reduced the number of servers requiring 24/7 uptime and made server upgrades, allowing for more efficient utilisation of compute power. Combined, this has reduced our CPU usage by ~70% in select workloads, leading to less energy consumption and more efficient operations.

Methodology & Standards

Calculation Method

GHG Protocol Corporate Accounting and Reporting Standard

Emissions Factors

- UK Government GHG Conversion Factors for Company Reporting 2025, DESNZ and DEFRA
- UK Footprint, developed by University of Leeds 2022 (last available for EEIO factors)

Data Quality Assessment

Data quality was mostly high across Scope 3: Category 3.6 (actual flights, taxi/train mileage, hotel stays) and 3.7 (actual commute mileage and mode of transport) were both high quality, as was most of 3.4 (courier mileage), with warehousing costs taking a spend-based approach. Amazon parcel deliveries utilised a published per parcel delivery carbon impact. Category 3.5 was estimated from the number of days spent in We Work, although the volume of confidential waste was provided in kg by those working from home.

Scope 2 emissions were estimated based on the number of days attending a WeWork space and an average energy consumption per desk space per day.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Date: 10/11/2026

Digital Signature: 

Document Information

Document Version: 1.0

Last Updated: 24/07/2026

Compliance: PPN 006

Standard: GHG Protocol